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Public statement on Importance of Impartiality

Impartiality lies at the heart of FinX BEE's commitment to Broad Based Black Economic Empowerment and concomitant verifications.

FinX BEE bases its impartiality policy on the underlying values of: objectivity, independence, freedom from conflict of interest, freedom from bias, lack of prejudice, neutrality, fairness, open mindedness, even handedness, detachment and balance.

To ensure that impartiality is both maintained and can be demonstrated the following principles have been established:

- FinX BEE Certificates are only issued after review by an independent authorised and competent verification manager within the organisation to ensure that no interest predominate
- FinX BEE does not have any relationships with companies who offer consultancy related to BEE or other services that can be construed as having an impact on the BEE verification provided by FinX BEE.
- Individuals employed by FinX BEE are required to document their current relationship and past relationships with all companies specifically if they have provided consultancy in the past two years. Any situation past or present which may present a potential conflict of interest is required to be declared by employees on the declaration form to be completed.
- Should there be a conflict of interest and it can be resolved without compromising objectivity FinX BEE shall not provide the verification.
- All employees will be monitored annually to ensure, amongst other criteria that they remain impartial.
- FinX BEE shall in no way provide a verification that is simpler, faster or less expensive to the entity as a result of the entity making use of a specific consultancy agency.
- FinX BEE shall provide accurate and not misleading information to the public
- Activities of a related body shall never be marketed and nothing shall be stated anywhere that gives the impression that the two activities are linked in anyway.
- FinX BEE shall not provide any other service, which could compromise confidentiality, objectivity or impartiality.